

**INVITATION TO BID  
OFFICE REMODEL & RECONFIGURATION  
REDEVELOPMENT AUTHORITY OF THE COUNTY OF CUMBERLAND  
114 N Hanover St.  
Carlisle, PA 17013**

1. Bids will be accepted at the Redevelopment Authority Office no later than 10:00 a.m., Wednesday, January 22<sup>nd</sup>, 2025.
2. Contractor must and is responsible for visiting the Authority Office to inspect the site. Contractors interested in viewing the property are to contact William Flannery at 717-249-0789 ext. 121 or email at wflannery@cchra.com
3. Contractors are to contact William Flannery at 717-249-0789 ext. 121 or email at wflannery@cchra.com with any questions or proposed changes to the specifications. All changes to the specifications will be published by Addendum before the bid due date.
4. On your official bid sheet, make certain that the lump sum amount as written in words is identical to the lump sum amount as written in figures. Also make certain that the combined total of the itemized bid sheet totals the lump sum figures on the bid sheet.
5. Submission of a bid indicates that the contractor will do the specified work for bid price given. Adjustments to bid prices or withdrawal of bids are not allowed following bid opening, as specified in the bid documents.
6. Bids with erasures, cross-outs, etc. should not be submitted. The Redevelopment Authority Office will provide contractors with duplicate bid sheets so that such informal bids can be avoided.
7. Time limits for completion of contract work are set forth in the attached Instruction to Bidders. Extensions may be granted for acceptable reasons such as inclement weather or material shortages. Any contractor submitting a bid must understand that if contract is not completed within the specified time for other than an acceptable reason, that may be justification for the Authority to reject future bids on the basis of inability to perform.

## **INFORMATION FOR BIDDERS**

### 1.01 INVITATION TO BID

The Redevelopment Authority will consider only those bids received from parties whose names are recorded by the Authority as having secured Contract Documents for these Contracts. Contract Documents are not transferable to other parties for bidding purposes. Bids received from parties whose names are not recorded by the Authority as having secured documents for these Contracts, will be rejected.

Bids are requested as stated in the form of Lump Sum. The price bid shall cover all costs of any nature incident to or growing out of the work of furnishing the required items, including labor, material, equipment, transportation, and all incidental expenses in connection therewith, all costs on account of loss by damage or destruction of the work, and any additional expenses for unforeseen difficulties encountered, for settlement of damages, and for replacement of defective work and materials.

### 1.02 RECEIPTS OF BIDS

Sealed Proposals for furnishing the items described herein will be received, during normal business hours, at the Office of the Redevelopment Authority of Cumberland County, 114 North Hanover Street, Carlisle, Ste. 104, Carlisle, PA 17013 until 10:00 a.m., prevailing time, on **Wednesday, January 22<sup>nd</sup>, 2025**, at which time they will be publicly opened and read aloud. The awards of the Contracts will be made by the Redevelopment Authority or all bids rejected within 30 days after the bids are opened.

### 1.03 COPIES OF CONTRACT DOCUMENTS

A full description of the work to bid and of the requirements, provisions, and details thereof, is given in the Contract Documents copies of which may be obtained online at [www.cchra.com](http://www.cchra.com) or by contacting [wflannery@cchra.com](mailto:wflannery@cchra.com).

### 1.04 PREPARATION OF PROPOSALS

Proposals shall be submitted on the form of Proposal furnished by the Authority, properly filled out in ink, and shall be duly executed. The Bidder shall state in the form of a lump sum price, both in words and in figures, for the Total Price. For the purpose of comparison of bids received, the Total Price, correctly computed, stated in the Proposal will be considered to be the amount bid for the Contracts and award will be made based on that Total Price.

Where there is a discrepancy in any item between the lump sum price written in figures and that written in words, the written words will have given.

When the Proposal is made by an individual, his/her post office address shall be stated and he/she shall sign the proposal; when by a partnership, its name and post office address shall be stated; the name and address of each of the partners shall be stated, and The Proposal shall be

signed by all of the partners; when made by a corporation, its name and principal officers shall be stated, and the proposal shall be signed by authorized officials of the corporation, with corporate seal affixed.

#### 1.05 QUALIFICATION OF BIDDERS

The Bidder's experience, necessary facilities, and financial resources to furnish the items of these Contracts will be examined by the Authority and the Authority reserves the right to reject the Proposal of any Bidder not possessing satisfactory qualifications as deemed by the Authority

#### 1.06 SUBMITTING PROPOSALS

All bids must be submitted on proposal forms. The proposal shall be enclosed in a sealed envelope bearing on the outside the name and address of the bidders, as well as the Title of Contract as given in the form of Proposal. Proposals will be accepted at the place and until the time stated in Advertisement for Bids. The successful bidder will be required to submit three (3) job references after the bid has been awarded.

If forwarded by mail, the sealed envelope referred to above shall be enclosed in a second envelope addressed to the office of the Redevelopment Authority of Cumberland County, 114 N. Hanover Street, Ste. 104, Carlisle, Pennsylvania 17013. Mailed Proposals must be received by the Authority prior to the time set for opening bids, if they are to be considered, and the Authority will not be responsible for any delays caused by mailing.

Any proposals received after the time set for the public opening of bids will be returned unopened.

#### 1.07 WITHDRAWAL OF BIDS

A Proposal, after having been submitted, may be withdrawn by the Bidder prior to the time set for the opening of bids upon the presentation of a written request for such withdrawal to the Redevelopment Authority. No withdrawal of bids will be allowed after said time even though bids may not as yet have been opened.

#### 1.08 RIGHT TO REJECT BIDS

The Authority will determine who is the lowest responsible Bidder upon the basis of the bids submitted, and reserves the right to reject any or all bids, and re-advertise if the best interest of the Authority will thereby be promoted; to waive technical defects, if in its judgments the interest of the Authority shall so require.

The Authority reserves the right to waive any informalities in the bids received, to award the Contracts only to a bidder whose Proposal is deemed by the Authority to be most advantageous to the public interest, and to reject any or all bids for any reason whatsoever.

Proposals which are deemed by the Authority to be incomplete, conditional, or obscure, or which contain additions, erasures, alterations, omissions, or irregularities of any kind may be rejected as informal.

#### 1.09 SALES AND USE TAX ACT

Bidders will make their own independent analysis of Pennsylvania Sales and Use Taxes and the applicability thereof to the materials, supplies, and services to be provided and performed under and as a part of the Contract work. All taxes are to be included in the unit prices bid and the Authority will not make any separate payment of taxes.

#### 1.10 INSURANCE

The Contractor will be required to provide insurance of the prescribed types and minimum amounts as set forth below.

All insurance policies required shall be maintained in full force until all work under these contracts are completed as evidenced by formal acceptance thereof, in writing by the Authority. Each policy shall contain the provision that there will be 30 days prior written notice given to the Authority in the event of cancellation of or material change in the policy.

The Bidder to whom the Contracts are awarded shall give to the Authority, within ten (10) calendar days after the date of the official notice of award of the Contracts, insurance certificates, evidencing that he/she has provided the required coverages. He/She may be required at a later date and upon specific request by the Authority to furnish certified copies of any or all insurance policies related to protection for the work under the Contracts. The Authority shall not be liable for the payment of any premiums under the foregoing and certificates or policies shall be endorsed to that effect.

The insurance companies indicated in the certificates shall be authorized to do business in the Commonwealth of Pennsylvania, and shall be acceptable to the Authority.

Neither approval by the Authority, nor a failure to disapprove insurance certificates by the Contractor shall release the Contractor of full responsibility for all liability.

The minimum requirements of insurance to be carried by the Contractor shall be as follows:

- (a) Worker's Compensation Insurance  
Statutory – as required by the Worker's Compensation Laws of the Commonwealth of Pennsylvania and/or any other applicable Worker's Compensation Law.
- (b) Contractor's Comprehensive General Liability Insurance, including contractual Liability Insurance and Completed Operations Insurance.

Minimum:     \$300,000     Bodily  
                  \$100,000     Property

Contractual Liability Insurance to protect and hold harmless the owner and Authority from date of contract signing to final payment.

If any part of the work under the contract is to be performed by a sub-contractor, the prime Contractor shall carry on his/her own behalf Contractor's Protective Liability Insurance for both Bodily Injury and Property Damage for the same limit as specified above, and be responsible for each subcontractor maintaining Liability Insurance as specified above.

The coverage provided shall include protection against "Explosion", and "Collapse".

(a)     Comprehensive Automobile Liability Insurance

To provide coverage for all owned, non-owned, hired, leased and rented vehicles and automotive construction equipment.

#### 1.11 CONTRACTOR'S RESPONSIBILITIES

- a.)     Obtain and pay for all permits and licenses necessary for the completion and execution of the work to be performed.
- b.)     Perform all work in conformance with applicable local codes and requirements.
- c.)     Keep the premises vacuumed clean and orderly daily during the course of the work. Materials and equipment that have been removed and replaced as part of the work shall belong to the Contractor, unless otherwise specified or agreed upon.
- d.)     Repair and/or replace all defective materials or craftsmanship for a period of one year from the date of final acceptance of all the work required by the agreement.
- e.)     Inspect the premises prior to bidding during the times specified by the owner or by an agreed upon appointment time.
- f.)     Permit the U.S. Government, Redevelopment Authority and/or Municipality staff or designated agents to examine and inspect the rehabilitation work.
- g.)     The official bid award will be followed within 30 days by issuance of the Proceed Order.
- h.)     The contractor must commence work within fifteen (15) days after issuance of the Notice to Proceed. Such Notice to Proceed will not be issued until and proofs of insurance have been received and environmental review is complete.

- i.) The work must be completed within a specified, written time frame negotiated at the time of the signing of the Contracts.
- j.) It is hereby stipulated and agreed by and between the said parties, as part of the said contracts and for the consideration therein set forth, that neither the undersigned Contractor, and sub-contractor, or material man, nor any person furnishing labor or materials to the said contracts under this contract shall file a lien, commonly called a mechanics lien, for work done or materials furnished to the said building or any part thereof.

### 1.12 PAYMENT

For contracts under \$2,000, payment shall be as follows:

90% upon completion of 100% of the work after certification by the Redevelopment Authority.

10% thirty days after completion of the work after re-inspection by the Redevelopment Authority.

For contracts over \$2,000, payment shall be as follows:

40% upon completion of 50% of the work after certification by the Redevelopment Authority.

50% upon completion of 100% of the work after certification by the Redevelopment Authority.

10% thirty days after completion of the work after certification by the Redevelopment Authority.

Change orders must be billed separately and will be paid after certification of the Redevelopment Authority.

### 1.13 DAVIS-BACON WAGE RATES

Davis-Bacon wage rates are applicable to this project, as well as, review of certified payrolls. Contractors are responsible for submitting weekly certified payrolls to appropriate Redevelopment Authority staff as directed.

### 1.14 CHANGE ORDERS

If unforeseen and unspecified repairs are discovered during the course of the contract, change orders may be agreed upon.

Such change orders shall have the following information:

- a.) the specifications of the work as listed in the Work Write-Up and Specifications.
- b.) the cost.
- c.) the signature of the Executive Director of the Redevelopment Authority
- d.) the reason such change was unforeseen.

**CONTRACT RA01-2025**  
Work Write-Up and Specifications

Location: 114 N. Hanover St. Carlisle, PA 17013

Inspected by: William Flannery

I. General Conditions

- A. The following specifications, together with the work write-ups containing a schedule of items listed for each room and/or area, the Instructions to Bidders, and the General Specifications for Housing Rehabilitation, which all contractors have a permanent copy of, form the basis of this contract.

Contractors shall base their estimates only on work to be done as listed herein and shall assume all related responsibilities regarding coordination of and adjustment to surrounding work during the normal process of performing improvements and repairs.

- B. The submission of Bids shall be evidence of the Contractor having acquainted himself with the job sites and his willingness to conform to all code and project requirements without additional compensation.
- C. All materials shall be new. All materials used shall be exactly as those specified, in regard to color, weight, grade, or rating.

No substitute of materials or colors will be accepted unless first approved in writing by the Redevelopment Authority office.

All materials shall be installed as per manufacturer's instructions and shall conform with all applicable codes.

- D. All workmanship shall be first class, and installation methods shall be in conformity with all applicable codes. All workmanship shall produce level, straight, plumb, and true conditions.
- E. The contractor shall furnish all labor, materials, and equipment necessary for the performance and completion of all work authorized by these contracts. The Contractor shall supply any protective equipment (such as tarps and ground cloths) necessary to protect property and the work of all trades against damage or injury caused by his activity.
- F. It shall be the responsibility of the Contractor, during cold weather applications of adhesives, spackle, joint compound, paint and other temperature sensitive materials, to maintain a uniform room temperature or between 50 degrees



Fahrenheit and 70 degrees Fahrenheit, and to provide ventilation during these applications.

- G. The Contractor shall be responsible for the removal and disposal of all waste, trash or debris generated on the job site. All used rags, paint containers and any miscellaneous items used in the application of flammable materials shall be disposed of in a safe manner so as to avoid the danger of fire or personal injury.
- H. There shall be no extras allowed the Contractor unless written notice of claim is submitted and approved by the Cumberland County Redevelopment Authority office before the work is performed. No work on extras shall commence until a Change Order is authorized by this office.
- I. Upon completion of the work, acceptance will be based on a Final Inspection Approval from the Cumberland County Redevelopment Authority office.

**NON-COLLUSION AFFIDAVIT OF PRIME BIDDER**

State of \_\_\_\_\_

County of \_\_\_\_\_

\_\_\_\_\_, being first duly sworn deposes and says  
(Individual's Name)

that:

1. He is \_\_\_\_\_  
(Owner, Partner, Officer, Representative, or Agent)

of \_\_\_\_\_, the Bidder that has submitted the  
attached Bid for the following property: 114 N. Hanover St. Carlisle, PA 17013

2. He is fully informed respecting the preparation and contents of the attached Bid and of all  
pertinent circumstances respecting such bid.

3. Such Bid is genuine and is not a collusive or sham bid.

4. Neither the said Bidder nor any of its officers, partners, owners, agents, representatives,  
employees or parties in interest, including this affiant, has in any colluded, conspired, connived,  
or agreed, directly or indirectly, with any other bidder, firm or person to submit a collusive or  
sham Bid in connection with such person to submit a collusive or sham Bid in connection with  
such contracts, or has in any manner, directly or indirectly, sought by agreement or collusion or  
communication or conference with any other Bidder, firm or person to fix the prices in the  
attached Bid or to any other bidder, or to fix any overhead, profit or cost element of the bid price  
or the bid price of any other Bidder, or to secure through any collusion, conspiracy, connivance  
or unlawful agreement any advantage against the Local Public Agency or any other person  
interested in the proposed contract; and

5. The price or prices quoted in the attached Bid are fair and proper and are not tainted by  
any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of  
its agents, representatives, owner, employees or parties in interest, including this affiant.

(Signed) \_\_\_\_\_

\_\_\_\_\_  
Title

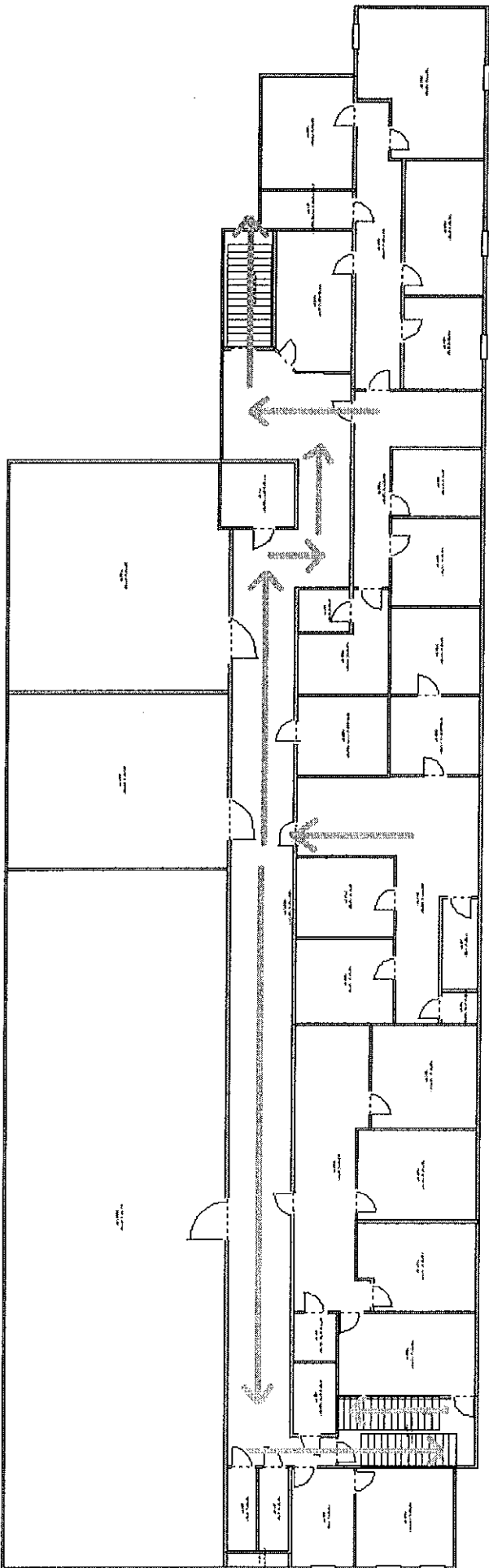
Subscribed and sworn to before me  
this \_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_

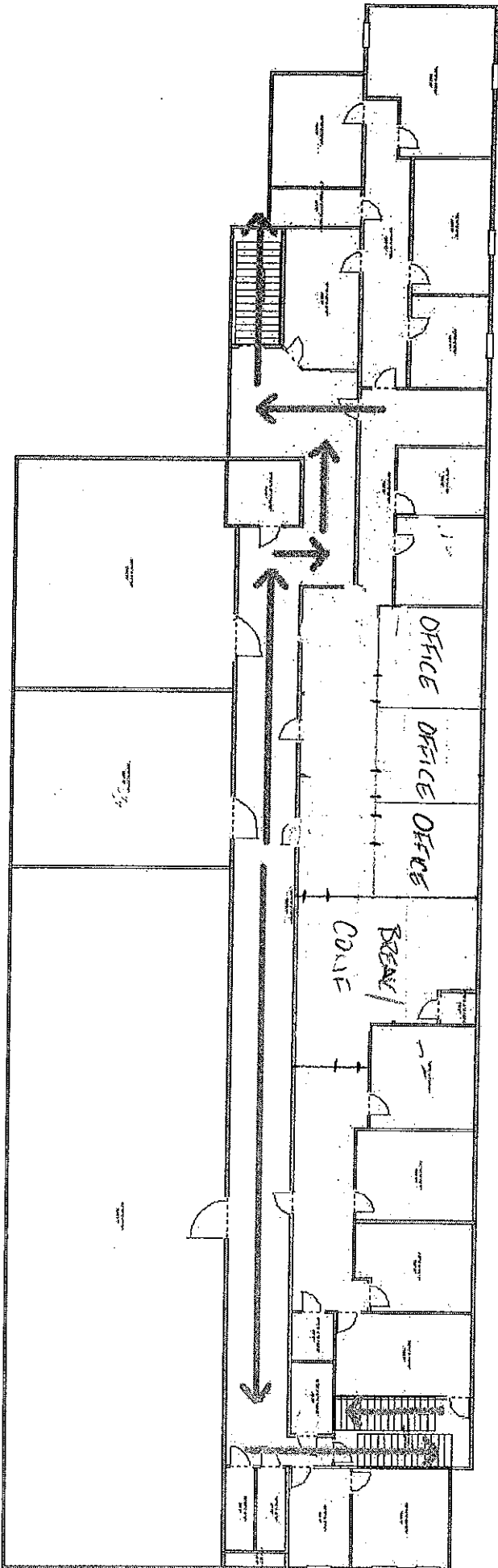
\_\_\_\_\_  
Title My Commission  
expires \_\_\_\_\_

**ATTACHMENT A**  
**Existing Floor Plan**

114 N. Hanover St. Carlisle, PA  
2nd Floor  
Approximate: 7950 sq. ft.



**ATTACHMENT B**  
**Future Floor Plan**



114 N. Hanover St. Carlisle, PA  
2nd Floor  
Approximate: 7950 sq. ft.

**ATTACHMENT C**  
**Wage Determinations**

uperseded General Decision Number: PA20230085

tate: Pennsylvania

onstruction Type: Building

ounty: Cumberland County in Pennsylvania.

UILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

ote: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> <li>. Executive Order 14026 generally applies to the contract.</li> <li>. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</li> </ul>
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> <li>. Executive Order 13658 generally applies to the contract.</li> <li>. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.</li> </ul>

he applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a performance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	01/12/2024
2	02/23/2024
3	04/05/2024
4	06/07/2024
5	07/05/2024
6	10/25/2024



ASBE0023-008 07/01/2024

Rates Fringes

SBESTOS WORKER/HEAT & FROST INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System insulation).....	\$ 40.00	29.81
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BOIL0013-008 01/01/2024

Rates Fringes

OILERMAKER.....	\$ 52.10	35.38
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BRPA0005-062 05/03/2020

Rates Fringes

RICKLAYER (Including painting, Caulking, and Sealing).....	\$ 33.99	16.87
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CARP0287-016 06/01/2024

Rates Fringes

ARPENTER (Drywall Hanging, Metal Stud Installation, Formwork and Scaffold Building only).....	\$ 34.34	19.69
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CARP0443-003 06/01/2024

Rates Fringes

MILLWRIGHT.....	\$ 43.00	23.44
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ELEC0143-010 06/01/2024

Rates Fringes

ELECTRICIAN (Includes Alarm Installation, Installation of Sound and Communication Systems, HVAC/Temperature Controls Installation, and Low Voltage Wiring).....	\$ 38.75	26.68
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ELEV0059-004 01/01/2024

Rates Fringes

ELEVATOR MECHANIC.....	\$ 56.26	37.885+a+b
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FOOTNOTES:

A. Employer contributes 8% of basic hourly rate for 5 years or more of service as vacation pay credit, and 6% of basic hourly rate for less than 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

ENGI0066-044 07/01/2014

	Rates	Fringes
OWER EQUIPMENT OPERATOR		
Mechanic.....	\$ 28.37	15.66
Pump.....	\$ 25.20	15.66

ENGI0542-032 05/01/2023

	Rates	Fringes
OWER EQUIPMENT OPERATOR		
Crane.....	\$ 44.82	29.90
Hoist (Single Drum), Forklift (under 20 ft., excludes masonry work).....	\$ 39.57	28.34
Hoist (With Two Towers), Forklift (20 ft and over, excludes masonry work).....	\$ 42.29	29.15
Oiler.....	\$ 37.10	27.62

IRON0404-014 07/01/2024

	Rates	Fringes
RONWORKER, ORNAMENTAL.....	\$ 37.26	32.63

LAB01180-015 05/01/2017

	Rates	Fringes
ABORER		
Concrete Worker.....	\$ 22.86	13.33
Forklift (Masonry Work Only).....	\$ 25.81	13.33
Mason Tender-Brick.....	\$ 24.31	13.33

PAIN0411-005 05/01/2021

	Rates	Fringes
AINTER: Brush and Roller Only...	\$ 25.84	16.30

PLUM0520-013 05/01/2023

	Rates	Fringes
IPEFITTER (Includes HVAC ipe Installation).....	\$ 41.36	29.45

PLUM0520-015 05/01/2023

	Rates	Fringes
LUMBER (Excludes HVAC Unit nstallation).....	\$ 41.36	29.45

SFPA0669-004 04/01/2024

	Rates	Fringes
PRINKLER FITTER (Fire prinklers).....	\$ 46.45	28.37

SHEE0019-017 06/01/2024

	Rates	Fringes
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Installation Only).....\$ 43.09 42.52

NOTE: Paid Holiday: Election Day

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UAVG-PA-0016 01/01/2023

	Rates	Fringes
OPERATOR: Bulldozer.....	\$ 37.85	22.72

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SUPA2011-043 08/20/2014

	Rates	Fringes
CARPENTER, Excludes Drywall Laying and Metal Stud Installation, Form Work, and Scaffolding Building.....	\$ 25.71	10.62
COMMON MASON/CONCRETE FINISHER...	\$ 24.10	15.60
FLOOR LAYER: Carpet Only.....	\$ 25.71	12.02
GLAZIER.....	\$ 25.05	8.58
IRONWORKER, REINFORCING.....	\$ 27.42	22.45
IRONWORKER, STRUCTURAL.....	\$ 25.96	21.20
LABORER: Common/General, Including Landscaping.....	\$ 20.16	8.91
LABORER: Mason Tender - Mortar/Concrete.....	\$ 21.99	8.28
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 36.16	16.15
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 26.41	16.58
OPERATOR: Drill.....	\$ 27.43	16.94
OPERATOR: Gradall.....	\$ 32.70	18.43
OPERATOR: Grader/Blade.....	\$ 32.51	17.98
OPERATOR: Hydro Mulch.....	\$ 26.41	16.58
OPERATOR: Loader.....	\$ 27.05	14.52
OPERATOR: Paver (Asphalt, Cobblestone, and Concrete).....	\$ 30.39	15.05
PAINTER: Spray Only.....	\$ 27.89	13.53
PLUMBER (HVAC Unit Installation Only).....	\$ 26.67	15.99
ROOFER, Excludes Waterproofing...	\$ 31.00	22.10
ROOFER: Waterproofing Only.....	\$ 28.60	18.02
ROOFING METAL WORKER, Excludes HVAC Duct Installation.....	\$ 28.98	27.03
ROOFING TILE FINISHER.....	\$ 20.70	8.51

ELDERs - Receive rate prescribed for craft performing operation to which welding is incidental.

ote: Executive Order (EO) 13706, Establishing Paid Sick Leave or Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added afterward only as provided in the labor standards contract clauses 29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the listed type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed on dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: LUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 05 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that

ate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 8/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

#### State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 1/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 1/03/2024 reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

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**WAGE DETERMINATION APPEALS PROCESS**

2.) Has there been an initial decision in the matter? This can be:

- an existing published wage determination
- a survey underlying a wage determination
- a Wage and Hour Division letter setting forth a position on a wage determination matter
- a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"